

# Data Points

Issue 21

July 25, 2002

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## Hire and Termination Dates

At the last JCIC meeting, the question was raised about the Employment and Separation dates for re-hires. When a staff member leaves the employment of a region, the region changes the HR record by entering the Separation date. If the person is then re-hired, some regions just change the Employment date to the most recent hire date and do not eliminate the Separation Date. This causes a one-time General error ("Term before hire") and the termination date is set to null in RDMC's database. As long as you understand that not removing the Separation date will result in a General error and that the old Separation date will be removed from the RDMC table, there is no need to change your system.

## Our Data Set vs. SAMHSA/TEDS

In an attempt to answer some questions that were raised at the July JCIC meeting, Dennis Moore compared some of our field definitions against the definitions required from SAMHSA (Substance Abuse and Mental Health Services Administration) for TEDS (Treatment Episode Data Set). He came up with the following:

- **EMPLOYMENT** - According to the TEDS definitions, 03 = "Unemployed, looking for work during past 30 days or on layoff from a job"; our definition just states 'Laid off from job', which only includes part of the TEDS definition. In TEDS, 04 = "Not in Labor Force, not looking for work during past 30 days OR student, homemaker, disabled, retired or inmate of an institution"; should we change our definition for value 04 to include clients who are out of work and NOT looking?
- **METHADONE** - According to TEDS, this identifies use of Methadone, LAAM, Buprenorphine or other Opioid replacement therapy. Should we expand our definition?
- **VETERAN STATUS** - TEDS only wants Yes/No; we should use '0=No Military Service' and '5=Any Military Service' (codes 1 thru 4 will still be accepted). Also, TEDS defines "Uniformed Services" as Army, Navy, Air Force, Marines, Coast Guard, Public Health Service Commissioned Corps, Coast and Geodetic Survey. Should we include this level of detail in our definition?
- **REFERRAL SOURCES** - TEDS separates Criminal Justice referrals into State & Federal Courts, Other courts, Police, etc. They do NOT address Drug courts specifically, so if Drug Courts are state courts, they should be included under code 12; if they are 'other adjudication process', they should be included under code 13. We can fit Drug Courts into the current coding UNLESS we are going to need to separate clients referred by Drug Courts for reporting or grant purposes.
- **MARITAL/RELATIONAL STATUS** - TEDS defines clients whose *only* marriage was annulled as never married; are we using the same definition?

## Classifying Japanese Clients

In accordance with both TEDS and the US Census, Japanese-Americans should be classified as Asian (04), not Pacific Islander (06).

## Unused fields in Client and Event Data Set

Here is a list of Client fields that we collect but don't seem to use:

- Initial Contact Date (Field 8)
- Income (Field 16)
- Family Size (Field 20)
- Client 2 Description (reason the client has a status of 2) (Field 47)
- Disposition at Termination (Field 57)
- Traumatic Brain Injury (new field that may be used soon) (Field 71)

Here is a list of Event fields that we collect but don't seem to use:

- Last Name and First Name (CA0-4 and 5)
- Data of Birth (we use field from Client data set) (CA0-8)
- Sex (we use field from Client data set) (CA0-9)
- Claim Filing Indicator (DA0-4)
- Insurance Type Code (DA0-6)
- Medicaid ID No. (in some cases, appears to be SSN - shouldn't be transmitting) (DA0-28)
- Admission Date and Discharge Date (EA0-26 and 27)
- Line Item Control number (FA0-4)
- Service To Date (most of the time, same as service from date) (FA0-6)
- HCPCS Modifiers 1,2 (FA0-10 and 11)
- Line Charges (FA0-13)
- Diagnosis Code Pointers 1,2,3,4 (FA0-14 through 17)
- Referring Professional ID (FA0-24)
- DMHMRS Modifier 2 (FA0-36)

If anyone knows where any of the above fields are being used or how they might be used, please contact Dennis Moore. Otherwise, we recommend suspending all edits on these fields.

## Employee Tax Identification Number

Please send your Employee Tax Identification Numbers (ETIN) to your data liaison so we can cross-reference it to your region number. The ETIN will be used in the HIPAA submission and we need to be able to correctly convert it to your Region ID number.

## HIPAA Event Data Set example in the works

We are in the process of developing a very short example of a HIPAA Event data submission. We will send it to all regions as soon as we have it developed and confirmed.

## RDMC Contact Information

Research and Data Management Center  
2351 Huguenard Drive, Suite 100  
Lexington, KY 40503  
Phone: (859) 260-1960  
Fax: (859) 260-1682

Liaisons:      Brent Seeders ([Brent.Seeders@rdmc.org](mailto:Brent.Seeders@rdmc.org)): Regions 01, 04, 05, 07, 09, 15  
                  Dennis Moore ([Dennis.Moore@rdmc.org](mailto:Dennis.Moore@rdmc.org)): Regions 02 and 06  
                  Peggy Foster ([Peggy.Foster@rdmc.org](mailto:Peggy.Foster@rdmc.org)): Regions 03, 08, 10, 11, 12, 13, 14, 16